

ACCOUNTABILITY PARTNER GUIDE - SESSION SEVEN



THE PURPOSE OF THE ACCOUNTABILITY PARTNERSHIP IS TO GIVE YOU A PEER NETWORK OF SUPPORT. DESIGNED TO HELP YOU TRANSFER LEARNING FROM THE SESSIONS INTO PRACTICE IN THE WORKPLACE THESE PARTNERSHIPS GIVE YOU SUPPORT, ENCOURAGEMENT & AN OBJECTIVE SOUNDING BOARD TO SET YOU UP FOR SUCCESS. THE GUIDELINES HERE WILL ENABLE YOU GET THE MOST OUT OF WORKING TOGETHER. THE TALKING POINTS ARE DESIGNED TO PROMPT YOUR THINKING & HELP YOU TO GET THE MOST FROM THE PROGRAMME.

GUIDELINES ON MANAGING THE PARTNERSHIP

- Schedule your one hour monthly meeting following the Insurance club breakfast session
- Spend the first 10 minutes getting to know each other and checking in
 - What do you enjoy about your role?
 - What challenges are you currently working through?
 - What are you enjoying about the insurance breakfast club so far?
- Work through the talking points below and be open and honest with your accountability partner to get the most out of working together – Contract around confidentiality it is important this feels like a safe space for sharing.
- Use the resources from the session & in the portal to support you in the meeting and put your learning into practice.

MAXIMISING YOUR EFFECTIVENESS AS A LEADER IN ACTION

- What are your key take-away's from the session?
- What have you reflected on in terms of your own leadership and the type of leader you want to be?
- What would make a difference to the way you prioritise your work? How has the Eisentower matrix helped you to look at priorities differently?
- What are your barriers to delegation? How will you overcome them?
- What are you able to delegate?
- How can you use the leadership ladder to promote a more solutions focused approach with your team and for you personally with your stakeholders?
- What can you put into practice over the next month that will enable you to continue to maximise your effectiveness as a leader?

AGREE NEXT STEPS

- What support do you need from each other?
- What is the best way to hold one another to account?