

# ACCOUNTABILITY PARTNER GUIDE - SESSION SIX



THE PURPOSE OF THE ACCOUNTABILITY PARTNERSHIP IS TO GIVE YOU A PEER NETWORK OF SUPPORT. DESIGNED TO HELP YOU TRANSFER LEARNING FROM THE SESSIONS INTO PRACTICE IN THE WORKPLACE THESE PARTNERSHIPS GIVE YOU SUPPORT, ENCOURAGEMENT & AN OBJECTIVE SOUNDING BOARD TO SET YOU UP FOR SUCCESS. THE GUIDELINES HERE WILL ENABLE YOU GET THE MOST OUT OF WORKING TOGETHER. THE TALKING POINTS ARE DESIGNED TO PROMPT YOUR THINKING & HELP YOU TO GET THE MOST FROM THE PROGRAMME.

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## GUIDELINES ON MANAGING THE PARTNERSHIP

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- Schedule your one hour monthly meeting following the Insurance club breakfast session
- Spend the first 10 minutes getting to know each other and checking in
  - What do you enjoy about your role?
  - What challenges are you currently working through?
  - What are you enjoying about the insurance breakfast club so far?
- Work through the talking points below and be open and honest with your accountability partner to get the most out of working together – Contract around confidentiality it is important this feels like a safe space for sharing.
- Use the resources from the session & in the portal to support you in the meeting and put your learning into practice.

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## GROUP MENTORING

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- What are your key take-away's from the group mentoring session?
- What has this prompted for you in terms of your development next steps?
- What have you learnt about leadership that you can incorporate into your own leadership practice? (can be personal leadership if you don't lead a team)
- What has resonated with you in terms of how to operate more strategically?
- What did you take away from the mentoring discussions that you can put into action straight away?
- What will you do differently over the next month?

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## AGREE NEXT STEPS

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- What support do you need from each other?
- What is the best way to hold one another to account?