

ACCOUNTABILITY PARTNER GUIDE - SESSION FOUR



THE PURPOSE OF THE ACCOUNTABILITY PARTNERSHIP IS TO GIVE YOU A PEER NETWORK OF SUPPORT. DESIGNED TO HELP YOU TRANSFER LEARNING FROM THE SESSIONS INTO PRACTICE IN THE WORKPLACE THESE PARTNERSHIPS GIVE YOU SUPPORT, ENCOURAGEMENT & AN OBJECTIVE SOUNDING BOARD TO SET YOU UP FOR SUCCESS. THE GUIDELINES HERE WILL ENABLE YOU GET THE MOST OUT OF WORKING TOGETHER. THE TALKING POINTS ARE DESIGNED TO PROMPT YOUR THINKING & HELP YOU IN GET THE MOST FROM THE PROGRAMME.

GUIDELINES ON MANAGING THE PARTNERSHIP

- Schedule your one hour monthly meeting following the Insurance club breakfast session
- Spend the first 10 minutes getting to know each other and checking in
 - What do you enjoy about your role?
 - What challenges are you currently working through?
 - What are you enjoying about the insurance breakfast club so far?
- Work through the talking points below and be open and honest with your accountability partner to get the most out of working together – Contract around confidentiality it is important this feels like a safe space for sharing.
- As you get to know each other be open and honest around any tensions and deal with them. An example could be people always cancelling at the last minute (appreciating urgent things do come up)
- Use the resources from the session & in the portal to support you in the meeting and put your learning into practice.

RAISING YOUR PROFILE IN ACTION

Use the raising your profile toolkit and impactful introductions toolkit to support your conversation:

- What are your key take-away's from the session?
- Who do you need to raise your profile with?
- What will you do raise your profile internally, externally and online?
- Practice your impactful introductions – give each other feedback to make them even more impactful
- What will you do to raise your profile over the next month?

AGREE NEXT STEPS

- What support do you need from each other?
- How will you follow up?
- What is the best way to hold one another to account?